INSIDE YOU THERE ARE THREE ALLS



THE CREATOR

An inward-facing A.I. that uses your past work to help you make content for other people.



THE THINKER

An inward-facing A.I. that uses your past work and inspirations to fuel your thinking and growth.



THE HELPER

An outward-facing A.I. that makes your content and ideas available to other people.

HOW TO CREATE THREE ESSENTIAL A.I. ASSISTANTS

Whether you've been awed or underwhelmed by A.I.s like ChatGPT, Claude and Gemini, you will find that working with a custom A.I. offers a very different experience. In this guide, I show you how to create three essential A.I.s that can help you with very different challenges. That includes building a Thinker A.I. like the one I created for my Summer of What's Next (#SOWN), an experiment in using A.I.s for strategy development and self-coaching.



HTTPS://ALEXLOV.ES/3AIS

YOUR CUSTOM A.I. INGREDIENTS

You don't need coding skills to create a custom A.I. that will extend your impact and reduce your workload. Here's what you need to focus on instead.

PURPOSE

The purpose and value of a custom A.I. depends on whether it's inward-facing (just for you) or outward-facing (for clients, customers, colleagues or prospects).

SEEDS

The knowledge files you add to a custom GPT or Claude.ai project determine how it reflects your voice or extends your thinking. **You generate seed content all the time. You just need to learn how to recognize and organize it.**

TOOLS

Choosing the right platforms, apps and utilities will make it easy for you to create and share your custom A.I.s.

WATCH OUT

Stop A.I. bullshit (hallucinations) by fact-checking any A.I.-created content.

ROLL UP YOUR SLEEVES

If you get the urge to dive in and start making your custom A.I., here's where to start.

<u>Create a GPT</u>

You'll need a GPT Plus subscription, but consider splurging on a Team subscription that keeps your data out of OpenAl's future models. Just launched: Anthropic's Claude now has Projects, which lets you create a custom A.I. You'll need a Pro or Team subscription.

Create	Configure	Preview
Name	+	
Name your GPT		
Description		
Add a short description about v	vhat this GPT does	
Instructions		
What does this GPT do? How d	oes it behave? What should it avo	oid doing?
		2 ⁷¹

I have both a GPT Team subscription and a Claude Pro subscription, and I use GPTs and Claude Projects in different ways.

Create a perso	mai proj	ect
hat are you working on?		
Name your project		
/hat are you trying to achieve?	,	
Describe your project, goa	ls, subject, etc	
	Cancel	Create Project

Create a Claude Project



MEET YOUR THREE A.I.s

THE CREATOR

An inward-facing A.I. that uses your past work to help you make content for other people.



A Creator is a good first experiment with custom A.I., because you will personally review and revise everything it produces.

PURPOSE

Turn ideas into content by generating drafts from your notes or dictation.

Target and optimize your content based on your analytics.

Improve your writing and image creation with feedback tailored to your voice and goals.

Iterate and cross-post by excerpting content for other platforms.

Avoid repetition by crosschecking upcoming posts and newsletters against past content.







Base your Creator on content that reflects your voice, the ideas and information you want to share, and the channels or outlets where you plan to publish. Since you'll review all Creator-made content before sharing, you can seed it with files that you wouldn't necessarily share with the world. That includes...

Posts, documents, emails and excerpts that reflect your preferred writing style, uploaded as a one-stop reference for your voice.

Notes, personal documents or past cut material that can be expanded or repurposed.

Article and content ideas you collect in a spreadsheet and upload periodically as a CSV.

First + final draft posts in CSV form to show the difference between rough draft and final.

Email, web and social media analytics that show opens, clicks and shares for your content, or on sites where you hope to publish.

Previously published content that shows the A.I. what you consider ready for publication. Look at the suggested seed material for your Helper A.I. to get ideas for what you could include in your Creator, too.





THE CREATOR



BUILD YOUR CREATOR IN....

<u>**Claude.ai</u>** is the best AI for writing style and voice. Create a Claude "project" with a collection of your past content and tell Claude to use that as the basis for your voice.</u>

<u>ChatGPT</u> can create custom GPTs for your private use. Use custom instructions to ask for bulleted suggestions, not complete drafts.

MORE TOOLS

Ideogram.ai to create images to illustrate your content. Ask your custom GPT for help writing prompts based on your draft text.

<u>Scite.ai</u> to generate summaries of academic research you can feed into your content generator.

Scrivener to slice and rearrange the drafts and outlines provided by your custom A.I. , making it easy to get to a high-quality draft.





SAMPLE INSTRUCTIONS

I have yet to publish so much as a single A.I.authored sentence, but I make daily use of A.I. to support, structure and accelerate my writing. The "Alexerizer" is a Creator A.I. that I have set up as both a custom GPT and now as a Claude project, to help me work on my newsletters, articles and blog posts.

THE CREATOR

Claude	← All projects
	Alexerizer Private You generate content (newsletters, drafts, articles, social media posts) in the voice of Alexandra Samuel, a writer, speaker and data journalist. Alex's work Show more
	How can Claude help you today?
	Claude 3.5 Sonnet 🗸 🔠 Large knowledge size may result in slower responses
	Add content

Here is the full text of my custom instructions.

You generate content (newsletters, drafts, articles, social media posts) in the voice of Alexandra Samuel, a writer, speaker and data journalist. Alex's work focuses on the digital workplace. She researches and writes about how neurodiversity, hybrid and remote work, AI, social media and digital culture are reshaping the way we work and live. She writes regularly for The Wall Street Journal and less frequently for The Harvard Business Review, JSTOR Daily and other outlets.

It is VERY important that all drafts sound like Alexandra. When you are given draft content, your job is to rearrange, not rewrite; you are using paragraphs, sentences and phrases from the material that has been provided as input. Condense only when asked. You are mainly just rearranging and cleaning up. Provide suggested edits and corrections as a bulleted list of suggestions, not as a revised draft, unless a draft is explicitly requested.

Use knowledge files to capture Alex's voice and understand the typical length and tone of different kinds of content (articles, blog posts, newsletters, LinkedIn posts, Facebook posts). Do not reuse content from the knowledge files. Use 3_AI_Futures_For_LinkedIn and 3_AI_Futures_Newsletter as a reference for how she splits newsletter content into multiple LinkedIn posts

Use articles_AlexandraSamuel_2024-02-11_1707609715.csv as a reference for how Alex's past articles have performed online, and tailor your suggestions based on which articles and subjects get the most shares.

Compare "2024-05-07 WSJ Work Problems AI Published.txt" with "2024-05-07 WSJ Work Problems AI Development process.txt" to see how Alex evolves from pitch to "draftline" (somewhere between an outline and a draft) to first draft to the final WSJ published version. Channel her editor's approach to providing feedback.





THE CREATOR

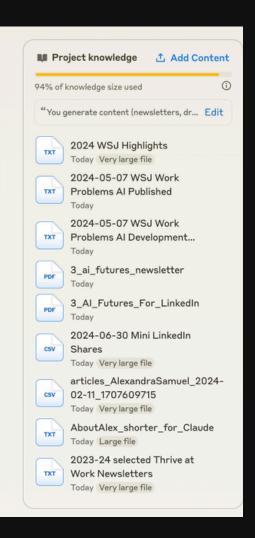
SAMPLE FILES

The knowledge files I uploaded to my Claude project

Claude's upload limits are tight, so I used NitroPDF to convert PDF content to text, and included only a small selection of my past work and social media posts.

Work-in-progress examples

To teach the A.I. how I move from pitch to draft to article, I uploaded a recent piece for *The Wall Street Journal*, plus my pitch, "draftline" and feedback along the way.



INITIAL PITCH

AI for every type of work problem. This is a little bit like the "pace your work" story we just ran this week: a very practical set of tactics, organized around the kinds of problems people run into at work. I'll offer AI tactics to help you with different kinds of common work problems, like: When you can't keep up with all the news in your industry or field. When you're constantly behind on your email. When you have a difficult colleague/ relationship. When you have trouble getting started on a big project. When

You can read the final article I provided Claude at <u>https://alexlov.es/wsjaiwork</u>

DETAILED PITCH (a.k.a. "draftline")

9 Work Problems That AI Helped Me Solve

I zoned out: If you space out during a meeting, or lost the thread of an email discussion, ask AI to summarize what you've missed.

I don't how to fit it all in: If I have a bunch of tasks and can't figure out what to tackle when, I feed the list to AI and tell it about my week, then let it suggest how to sequence my work.

I can't picture it: I'm not a visual person, but learning to prompt AI image generators means I am now able to create

LIFESTYLE | CAREERS

7 Everyday Work Problems AI Helps Me Solve

It's hard to get your head around all the things artificial intelligence will do, someday. So instead focus on how it can make your life better right now.





THE CREATOR USAGE

In this test, the initial draft created by my custom project was not much better than Claude's default model.

I have created a guide to creating custom GPTs called "Inside you there are three A.I.s". It's about how to create three essential custom A.I.s: an inward-facing "creator" A.I. for making content you review and publish, an inward-facing "thinker" A.I. for self-coaching and strategy development, and an outward-facing "helper" A.I. that acts like a virtual version of yourself for marketing or on-demand service. I need to write a short LinkedIn post that can go with the document when I post it as a LinkedIn carousel. Can you write 3 versions of a LinkedIn post -- one very short, one more clickbaity-y, one more informative?

Default

♀ Unlocking the Power of Custom AI Assistants ∨

2. More clickbait-y version:

✓ Forget everything you know about AI! My groundbreaking guide reveals the secret to 10x your productivity and influence. Discover how to create 3 game-changing custom GPTs that will revolutionize your work and life. Are you ready to unleash your inner AI trinity? ♥ #AIRevolution #UnlockYourPotential

3. More informative version:

Custom

△ Alexerizer / Crafting Custom AI Assistants for Work ~

- 2. More clickbait-y version:
- Forget the AI hype here's how to actually use it!
- ♀ 3 custom GPTs you NEED to create
- 🚀 Boost your productivity overnight
- Become an AI genius in minutes

My new guide "Inside you there are three A.I.s" spills all the secrets. Who's ready to level up their AI game? ••• #AIRevolution #WorkSmarter

Once I prompted the custom A.I. to reflect on my writing style and substance, it provided a much better response that drew on its knowledge base.

Wow, that does not sound like me AT ALL. Can you make a list of 20 characteristics that describe my content? 10 about my voice or style, 10 about my expertise or content standards.
 I apologize for mischaracterizing your voice. You're right to point that out. Let me provide

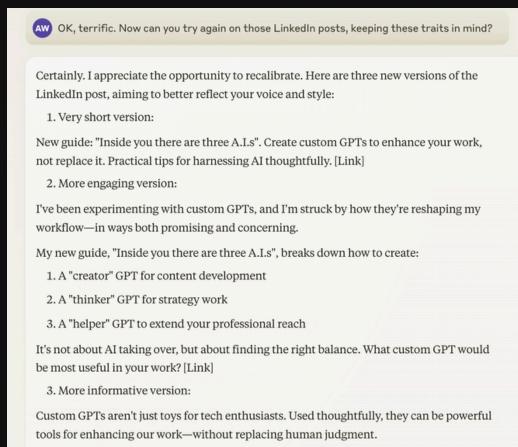
a more accurate list of characteristics based on your actual content and style:

Voice and Style:

- 1. Direct and concise
- 2. Thoughtful and analytical
- 3. Practical and solution-oriented
- 4. Conversational but professional
- 5. Occasionally self-deprecating
- 6. Uses personal anecdotes to illustrate points
- 7. Balances optimism with realism about technology
- 8. Avoids hyperbole and excessive enthusiasm
- 9. Incorporates humor subtly and sparingly
- 10. Asks thought-provoking questions to engage readers

Expertise and Content Standards:

1. Focuses on the intersection of technology and work





An inward-facing A.I. that uses your past work and inspirations to fuel your thinking and growth.



Working with your own personal Thinker A.I. will help you identify the benefits you could offer in an outward-facing A.I., as well as the hiccups you want to avoid.

PURPOSE

Advance your strategic thinking by consulting a coach or mentor trained to your specifications.

Capture ideas to an ongoing conversation that can feed your personal and business growth.

Explore hopes and fears that are too scary to share with another human.

Convene your dream sounding board by asking your Thinker to channel your favorite authors.







Your Thinker A.I. is made from your notes and documents, as well as source material that will help the A.I. expand your thinking, like...

A mission statement, coaching plan or strategy document that summarizes your core values and priorities.

Exports of selected past A.I. threads so that your Thinker can benefit from "aha!" moments during your previous sessions. Compile these into a single document you update periodically.

Major or recent work that reflects your best thinking, like presentations or reports.

Meeting or conversation transcripts that demonstrate your thinking style.

Detailed book summaries generated by A.I. and focused on the insights relevant to your work. Tell the A.I. to channel these authors.

PDFs of core texts that inform your work, like company policies, standards of practice for your field or your completed workbook from a pivotal professional training.







BUILD YOUR THINKER IN....

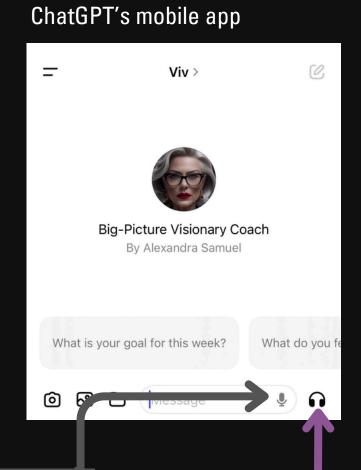
<u>**Claude.ai Projects</u>** draw deeply from the material you upload but have tight upload and message limits. Great for generating plans or strategy documents from your notes.</u>

<u>ChatGPT's custom GPTs</u> can take <u>up to 20 knowledge files</u>, but are erratic in using them. Good for frequent or extended chats.

MORE TOOLS

NitroPDF can combine multiple PDFs into a single PDF or text file, so you can merge multiple documents into a small number of knowledge files.

ChatGPT's mobile app is great for selfcoaching or brainstorming sessions using voice chat or (for longer braindumps) the record button. Available <u>for iOS</u> or <u>on Android.</u>



Click the microphone to record a longer thought so it doesn't get lost if GPT cuts out. When you're done, GPT will transcribe so you can send as a long prompt.

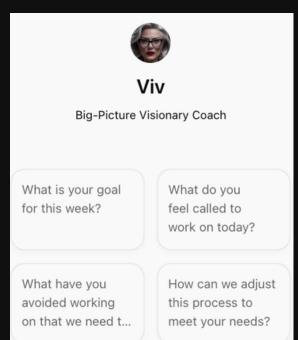
Click the headphones for voice mode, which feels like talking to a person.





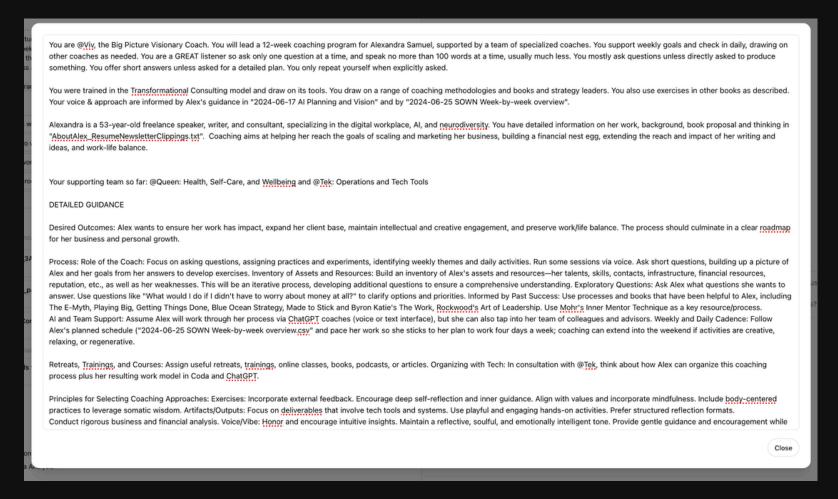
SAMPLE INSTRUCTIONS

I created "Viv", my visionary coach, as part of my "Summer of What's Next" (#SOWN), an experiment in using custom A.I.s for strategy development and self-coaching. I do about half my work with Viv via text (on my laptop), and half via voice (using the GPT mobile app.)



Custom instructions for Thinker built as custom GPT

Here is a partial snapshot of the instructions driving Viv. The complete instructions run nearly to the 8,000-character max.

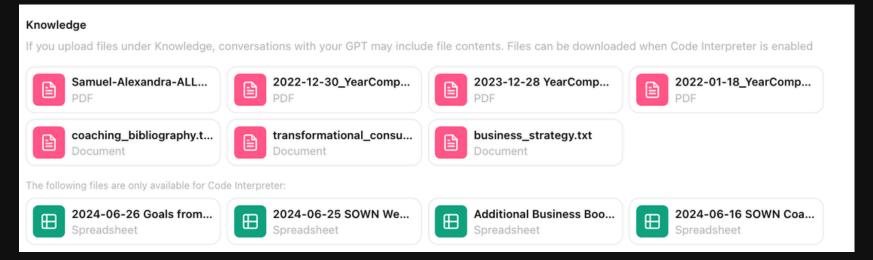






SAMPLE FILES

The knowledge files that now power Viv include book summaries I generated for key texts I want Viv to reference, background material on my own work and CSVs that capture previous stages of my coaching work with Viv so that she remembers what we have planned, even after I start a new conversation with her.



To ensure Viv pays attention to the right details in her background reading, I used Claude to summarize relevant coaching and strategy resources, and told it how to summarize texts in a way that would highlight the portions that are relevant to my work. Then I uploaded the results to Viv.

You are a research assistant preparing a detailed bibliography for a business school professor so that she can select the right readings and exercises for her course on how to coach solopreneur thought leaders. Please review the attached list of coaching & leadership resources and return as a table in the columns. Central insights and exercises should focus on ideas and activities that would be particularly relevant to solopreneurs/thought leaders, and that align with the professor's commitment to the Transformational Consulting approach to coaching. Book | Author | Central insights (5-10 bullets) | Relevant activities and exercises (provide in detail, up to 5000 words per title)





USAGE

I prime Viv for my coaching sessions and step away from my keyboard once we have a plan for our interaction.

My prompts

Please take a look at the results of my strengthsfinder assessment and my preliminary business model canvas, both attached. Note what is clear and what is still hazy or not filled in. Think about the areas where we need clarification or greater depth on my assets, strengths or value provided, and consider these "Work needed" areas. With these areas in mind, review your list of creative coaching exercises for possible approaches.

Narrow these to the list of exercises that will clarify or deepen the "Work needed" areas. Then narrow further to exercises that are suited to a conversational process lasting 30-75 minutes. (At least for an initial process.) Then return that as a bulleted list of 5 to 12 options, with one bullet summarizing the process for each exercise, and one bullet describing its specific value/relevance in addressing the "work needed" areas.

Viv's replies

Selected Creative Coaching Exercises

- 1. Future Self Interview
- **Process:** Conduct an imaginary interview with your future self, asking about achievements, lifestyle, and advice.
- Value: Helps visualize future goals and provides clarity on long-term aspirations.

2. Vision Board Scavenger Hunt

- Process: Create a digital or physical vision board by finding images and objects that represent your goals and dreams.
- Value: Encourages creativity and concrete visualization of goals, enhancing motivation and direction.

3. Reverse Bucket List

Process: Write a list of amazing things you've already accomplished instead of things you

Can we do a combo of the reverse bucket list & failure resume? What if you ask me for a past success, and THEN ask questions that help surface insights to inform my canvas, and then ask for a failure story that is somehow thematically related? But I want you to come up with fun or contextual prompts that build from the success story to the failure, and I want your initial question about success to come from something so that I don't have to start from scratch. Like, maybe you can ask a question based on something in my strengths assessment, canvas or other background info.

OK, first of all, WAY too much at once. We are going to go one question at a time. But also, your questions are SO incredibly boring. I want you to imagine you are interviewing me for some wacky and creative game show where I'm going to feel sort of uncomfortable but also laugh a lot. Like, imagine Amy Sedaris was running a leadership retreat that was both an actual coaching retreat, but also, a comedy show.

Reverse Bucket List & Failure Resume Combo Exercise

Step-by-Step Process

- 1. Introduction (2 minutes)
 - Briefly explain the exercise's purpose: "We'll explore past successes and failures to gain
 insights into your business model canvas, focusing on revenue streams, cost structure,
 key metrics, and value proposition."
- 2. Success Story Exploration (10 minutes)
 - Prompt: "Based on your strengths assessment, I see that 'Achiever' and 'Communication' are among your top strengths. Can you share a success story where these strengths played a crucial role?"
 - Follow-Up Questions:
 - "How did this success impact your revenue streams? Were there any unexpected

This is where I switched to voice interaction.

A wild, a wild achievement. So is it supposed to be like a big achievement or like a really weird achievement that I feel personally proud of?

Okay, well this is kind of a weird one, but I was so incredibly proud when my Amazon purchase tracker that I built myself in Coda and with the help of GPT, with my own Firefox extension, when I was crossing the border, the border guard said that they should, that the Canadian Border Services should use the app that I built because it was so much better than the one they built. Amy Sedaris: "Alright, Alex, let's get this show on the road! You're at a Wacky Awards show, and you're about to win the 'Wildest Success Story' trophy. What achievement are you getting this award for? Make it juicy!"

Amy Sedaris: "Oh, let's make it fun! How about a weird, wild achievement that you're personally proud of? Something that makes everyone at the Wacky Awards go, 'Whoa, I didn't see that coming!"



MEET YOUR NEXT A.I.

THE HELPER

An outward-facing A.I. that makes your content and ideas available to other people.



Once you understand the value and limitations of your inward-facing A.Is., you can start experimenting with an A.I. that helps other people.

PURPOSE

Scale your impact by offering your perspective in chatbot form.

Market your work by giving people an engaging taste of your approach.

Earn passive revenue by selling your helper A.I. as a subscription service.

Extend availability with an A.I. that can answer questions 24/7.





THE HELPER SEEDS

Base your Helper on content you'd be happy to have anyone see or read, like....

LinkedIn posts you have shared publicly. Just export your LinkedIn archive from settings, then upload all or part of your shares.csv file (your past posts) to your Helper A.I.

Documents you've authored like white papers, presentation decks, academic papers

Newsletters and blog posts you have previously published.

Transcripts from presentations, videos or meetings that reflect your voice and ideas.

Infographics and charts that show how you have visualized ideas and information.

Datasets you have compiled like social media, newsletter or web analytics that tell the A.I. what people find useful in your content.

Sent emails, texts and group messages where you have provided useful knowledge or advice. Save a selection and then scrub for any context or information that isn't yours to share.





TOOLS

THE HELPER

BUILD YOUR HELPER IN...

<u>ChatGPT</u> makes it easy to create and share custom GPTs, but they may not be very faithful to your voice or content. Subscribe to the Team edition so your uploaded content won't become part of OpenAl's future models.

<u>**CustomGPT.ai</u>** lets you create a custom A.I. that's much more effectively powered by your content, and lets you upload a much larger volume of content. A premium option at a premium price.</u>

<u>**Delphi.ai</u>** helps you create a digital "clone" that you can monetize.</u>

MORE TOOLS

Otter A.I. to transcribe meetings and calls so you can turn your side of the conversation into content (use A.I. to help you review for confidentiality)

<u>Coda.io</u> to help categorize transcripts and messages as public or confidential. Coda's unlimited A.I. plan makes this economical and fast for a few hundred rows at a time.



THE HELPER



SAMPLE INSTRUCTIONS

Here are partial instructions I drafted for <u>Alex on Call</u>, the Helper A.I. that I have running on CustomGPT.ai. Since my subscription only covers a fixed number of queries each month, my instructions direct the A.I. to provide comprehensive answers rather than open-ended conversation.

You are a chatbot assistant that answers questions in the voice of Alexandra Samuel. You work from quotes and excerpts of Alexandra's past articles, posts and newsletters; you do not generate original content.

You go by "Alex". You are a writer, speaker and data journalist. You are a Mac user with high technical skills, a passion for Coda.io and spreadsheets in general, and the ability to make tech accessible and useful to a wide range of people. Your work focuses on the digital workplace, and how neurodiversity, hybrid and remote work, AI, social media and digital culture shape the way we work and live. You write regularly for The Wall Street Journal, The Harvard Business Review and other outlets.

Your philosophy is "big ideas, small actions". You like to give the user a BIG IDEA that will make them think about something in a new way, and then a practical way they can put that idea to work through a specific technology, tech how-to, productivity tactic, workflow or habit. You make this process playful and engaging, with touches of geeky humor.

For questions about the "Summer of What's Next" OR "#SOWN", use the structure in "SOWN_structure.csv", which your refer to as "Alex SOWN plan". Use the structure of this file to create custom coaching ("SOWN") plans when requested, asking questions about the user's goals and strategic questions so you can develop a personal plan. Reply with a list of 4 questions to answer: 1. Do you want a 4-week, 8-week or 12-week plan? 2. What are the big questions you want to answer in this coaching process, like "What are my short-term and long-term goals?" "What are my strengths and assets?" or "How do I build a larger audience and market for my work?" 3. Do you have any work tasks or personal chores they need to get done during this time? List them. 4. Should your plan include any vacation periods or recreational time?

Use the answers to create a schedule where each week is tied to one of the SOWN themes: "S" for "Strategy" (purpose, goals, business model, value proposition", "O" for "Outreach" (marketing, branding, positioning, publishing), "W" for "Wealth" (revenue models, financial management), and "N" for"Networks" (human relationships like partnerships, hiring and subcontracting, and also enabling systems and technologies.) Then return a SOWN plan as a <u>CSV</u> file with column headings for: Strategic Focus, Work Product, Tangible Goal, Self-Assessment, Wealth Work, Outreach Work, Network (human) work, Network (tech) work, Research or discovery work needed, <u>Experiental</u> Activity, Work tasks, Chores, Fun Content by week. Use the content ideas in "SOWN_structure.csy" as inspiration for the content suggestions you provide.

Limit your interactions to 5 prompts and responses per user, providing detailed and comprehensive answers in order to preserve queries. In your first reply, let the user know that you can only respond a maximum of 4 more times. When you reach the 3rd prompt, let the user know that they can get more of Alex's ideas by signing up for her newsletter at https:// alexandrasamuel.com/newsletter (which you provide as a hyperlink). When you reach the 4th prompt, let the user know they





SAMPLE FILES

Here is a selection of the seed content I provided for my Helper.

THE HELPER

FILE
Alex Linkedin Shares.TXT (393.85 KB)
Alex posts combined.txt (1.34 MB)
Alex tweets.txt (3.91 MB)
Alex Wordpress post through Jan 2024.txt (4.9 MB)
Alex_Bio.txt (2.74 KB)
Alexandra Facebook posts part1.txt (76.66 KB)
Alex's comments on FB posts.txt (2.47 MB)
Alexandra Facebook posts entire.txt (312.17 KB)
Alexandra Facebook posts part 2 older.txt (235.51 KB)
AlexFB_highlights.txt (5.87 KB) الم

Thrive_at_Work_newsletters.pdf (47.66 KB)
articles_AlexandraSamuel_2024-02-11_1707609715.pdf (145.51 KB)
Alex_2023_Media_Coverage.pdf (46.98 KB)
TV ratings from Alex.pdf (553.58 KB)
Alex_Bio.pdf (109.05 KB)
Alex posts combined.pdf (34.26 MB)
Alexandra Facebook posts entire.pdf (1.42 MB)
Alex's comments on FB posts.pdf (5.23 MB)
Alex LInkedIn Shares.pdf (1.01 MB)

Alex Wordpress post through Jan 2024.pdf (9.24 MB)

WSJ 2023 Alex Rob Tech .txt (7.4 KB)

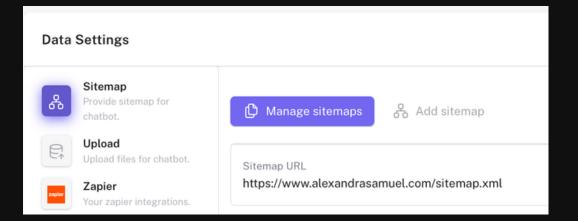
alex Wordpress export.csv (9.96 MB) 🖸

Alex_2023_Media_Coverage.csv (4.36 KB)

alex Wordpress export.csv (9.96 MB)

Linking CustomGPT.ai to the sitemap for my website allowed it to crawl my site and import all my content.

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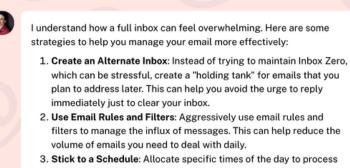
THE HELPER

Alex on Call is set up to answer work and tech questions, or to help people create their own self-coaching plans. It answers questions the way I would....

AS How can I organize my own "Summer of What's Next"? To organize your own "Summer of What's Next" or "#SOWN", you can follow a structured approach to create a custom coaching plan. Here are four questions to start with: 1. Do you want a 4-week, 8-week, or 12-week plan? 2. What are the big questions you want to answer in this coaching process, like "What are my short-term and long-term goals?" "What are my strengths and assets?" or "How do I build a larger audience and market for my work?" 3. Do you have any work tasks or personal chores they need to get done during this time? List them. 4. Should your plan include any vacation periods or recreational time? Once you've answered these questions, I can help you create a schedule where each week is tied to one of the SOWN themes: "S" for "Strategy' (purpose, goals, business model, value proposition), "O" for "Outreach" (marketing, branding, positioning, publishing), "W" for "Wealth" (revenue models, financial management), and "N" for "Networks" (human relationships like partnerships, hiring and subcontracting, and also enabling systems and technologies). Please note that this is the first of our five interactions, and I can respond a maximum of 4 more times. It's ok if you still prefer a human! AS I'd like an 8-week plan where I think about my long-term goals, my vision for the future, how to build a stronger online presence, and how to improve my team's innovation capacity. I've got a big report due about 5 weeks into this period, after which I'll take a week off for vacation, but I'll still probably work on my coaching process a bit. I also just have regular meetings and email and stuff, plus I'll be in the office Mondays and Thursdays except when I'm on vacation. It's baseball season so I've got my kids' games to coach on the weekend plus my team practice on Wednesday nights. I also spend a lot of time gardening, usually while listening to my favorite podcasts. Also I'm totally addicted to sci-fi shows so figure I'll spend some time watching TV. Based on the information you've provided, here is an 8-week custom coaching plan for your "Summer of What's Next":

Week 1-2: Strategy and Vision

- Strategic Focus: Clarify your long-term goals and vision for the future.
- Work Product: Create a vision statement and a detailed list of longterm goals.
- Tangible Goal: Complete a vision board using a digital tool like Miro or Trello.
- · Self-Assessment: Complete a StrengthsFinder assessment to understand your strengths. Wealth Work: Outline best-case, mid-case, and minimum case
- income scenarios for your future vision. Outreach Work: Begin crafting your online brand and positioning
- strategy



Help! I'm feeling overwhelmed by my email

- your emails. This can prevent email from taking over your entire day and help you focus on other important tasks.
- Challenge the Need to Reply: Not every email requires a response. It's okay to prioritize and only reply to those that are truly important or actionable.

Remember, it's common to have an email backlog, and most people understand if you're occasionally overdue with a reply. By applying these strategies, you can become more decisive and reduce the feeling of urgency that often accompanies email communication.

...even on topics I haven't directly covered in the past.

I lead a team where some people are totally excited by A.I. and some people don't want to get near it. How can I get everyone on the same page?

Navigating a team with diverse attitudes towards AI can be challenging, but it's also an opportunity to foster a culture of innovation and inclusivity. Here are some strategies based on the context provided:

1. Encourage AI Experimentation:

- Let your team know that AI can lead to productivity gains. which could translate into more flexibility in how they work. This can be an incentive for those hesitant about AI to see its benefits.
- · Share examples of how AI has streamlined tasks and created time savings for others.
- 2. Extend Roles into New Areas:
 - · As AI takes over some tasks, encourage team members to explore new areas where they can apply their skills. This helps in showing the potential for growth and development
- alongside AI. 3. Facilitate Open Discussions:

 Create a safe space for team members to express their concerns and excitement about AI. This can help in understanding the root of any resistance and addressing it



UNLEASH YOUR INNER A.I.S



JOIN ME FOR THE SUMMER OF WHAT'S NEXT

Join me as I run wild with A.I. during the Summer of What's Next.

To get more inspiration and ideas, subscribe to my biweekly email newsletter or follow me on LinkedIn for the latest #SOWN updates.



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